

HUMAN RIGHTS' RESPECT
AWARENESS RAISING CAMPAIGNERS
(HURRARC)

SIERRA LEONE



OUR MOTTO

"To emancipate, uplift, direct, protect and defend the universal, and fundamental declarations of human rights and humanity"

Web: www.hurrarc.org
email: <mailto:info@hurrarc.org>

**PROJECT PROPOSAL FOR
HURRARC'S HUMAN RIGHTS RESEARCH,
TUITIONS AND DEVELOPMENT CENTER,
FOR KONO DISTRICT, SIERRA LEONE**

PROPOSALS 2008/2009

HURRARC'S CONSULTANT:
MR LAURENT MARTAIN ATUMBE

THE EXECUTIVE DIRECTOR:
MR. SAHR GM PFANIA

THE ASSISTANT EXECUTIVE DIRECTOR:
MR IBRAHIM AMZA KAMARA

THE SECRETARY GENERAL:
MR MOHAMED KAINDANEH

THE COORDINATOR
MR. TAMBA SENESSIE

Human rights violations and abuses are every day mounting as a result of the lack of an effective coalition of human rights groups that may take up the right challenges and see that these issues are purely addressed, and may redress the wrongs, and give justice due to the victims without partiality or any form of discrimination or favour in anyone's interest, irrespective of color, creed and /or status, upon the base line and along the sublime principles specified in the universal and fundamental declarations of human rights; and those of humanity.

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I - PROJECT SUMMARY AND TOTAL BUDGET, FOR THE ESTABLISHMENT OF A HUMAN RIGHTS RESEARCH, TUTIONS AND DEVELOPMENT CENTER

1.	Project title:	Kono Human Rights Information and Development Center	
2.	Project sector	Human Rights Development	
3.	Location	Koidu Town, Kono District. Eastern Region. Sierra Leone	
4.	Implementing group	HUMAN RIGHTS RESPECT AWARENESS RAISING CAMPAIGNERS (HURRARC)	
5.	Beneficiaries	<ul style="list-style-type: none"> - Kono District Children, victims of maltreatment and violence - Kono Students from all Schools - Kono District Women and Girls clubs and Associations - Kono District Human Rights activists and clubs - Kono District Youths Clubs and Coalitions 	
6.	Project contacts	Mr. Laurent Martin. Atumbe Mr. Sahr GMP Fania Mr. Tamba Senessie Mr. Amzah Kamara M.r Mohamed Kaindaneh	Mob: 076 855268 Mob: 077 750334 Mob: 077 234376 Mob: 077424833 Mob: 077 690730
7.	Project duration	Continuous, but projected over 4 years, for priorities	
8.	Project total cost	\$USD 351,400.00 for 4 years	

II - PROJECT BACKGROUND INFORMATION

INTRODUCTION

District Profile

Kono District covers 5,641 Km² of land divided into 14 Chiefdoms and the capital is Koidu Town, in the east of Sierra Leone. Kono borders the Republic of Guinea in the East, the Koinadugu district to the North, the Tonkolili district to the West, and the Kenema district to the South.

District Statistics	Kono
Population	
Population 2004 (SSL)	253,729
Male Population 2004 (SSL)	129,727
Female Population 2004 (SSL)	124,002
Land Area (sq. KM)	104
No. of Chiefdoms/Ward 2004 (SSL)	14
No. of Enumeration Areas 2004 (SSL)	544
No. of Provisional Households 2004 (SSL)	44,077
Service Delivery as per 2004 Data Packs	
No. of Primary Schools	176
Primary School Enrolment	46'225
No. of Secondary Schools	14
Secondary School Enrolment	1'868
No. of PHUs	39
Hospital IPD Capacity	50
Electricity (NPA)	No
Tele system (Mobile)	Yes
Post Office (SALPOST)	Poor
Avg. Road Condition	Bad
Infrastructure Damage Index (composite)*	
Composite Damage Index	3.060
District Ranking (most damaged to least)	1
* The Infrastructure Composite Index comprises the damage index over PHUs, Primary Schools, Local Government structures (court berries and Lock-ups) and the condition of Roads, on a scale from 1 (good condition) to 4 (destroyed), as reported by the members of the District Recovery Committee (District Medical Officers, Inspectors of Schools, District Officers and SLRA/NaCSA officers) in June 2003, and as presented in the Data Pack Series. The Damage indexes are equally weighted in the composite index.	

Source: www.hurrarc.org

1. INFORMATION ACCESS

NOWADAYS, MASS MEDIA IS ONE OF THE MOST EFFECTIVE WAYS PEOPLE CAN LEARN ABOUT THE PRINCIPLES OF HUMAN RIGHTS AND CHILD PROTECTION. This can be by means of listening to and reading local and international news: in Newspapers, Magazines, Radio and TV programs, internet websites , public and school libraries, etc.

There are a multitude of radio stations, two TV stations: (SLBS and ABC), newspapers, and libraries in Freetown, but as in other districts outside the capital, there is very limited access to information in Kono district.

The most useful media for Kono communities is radio. There are two radio stations in Koidu: Radio Koadia and Eastern Radio, broadcasting on Frequency Modulation (F.M), unfortunately, these two existing stations cannot be listened everywhere in Kono, but only in Koidu town and surrounding villages. Few people turn their radios on to listen to news on foreign radio stations like BBC, VOA, RFI, etc.

2. PROBLEM STATEMENT

Although the situation of human rights is improving in the country especially in Freetown, there is still a lot to do to improve the situation of Human Rights in provinces notably in Kono district, where there are many cases of violence perpetrated against the most vulnerable groups such as children, women and girls and extremely poor people.

We have observed many acts of human rights violation going on in Kono district, but the most shocking ones are those relating to child abuse (Rape, Killing, Torture, Killing, Child Labor) perpetrated against children and girls by people who are supposed to be their guardians or protectors, such as community leaders, parents, extended family members, school teachers, religious leaders and police officers.

There are also some violent cases perpetrated by youths, most of them demobilized ex-combatants.

SOME RECENT CASES OF VIOLENCE AGAINST CHILDREN AND WOMEN INCLUDE:

- a 9 year-old girl raped by a community chief in Tankoro (2006);
- a small girl killed by an aspiring Chief in a ritual (2007);
- a 10 year-old raped by her school teacher (March, 2007);

- a woman beaten by her husband in Koidu Town, and her clothes burnt, for being a member of a political party different from her husband's. (Jan. 2007);
- a woman in her thirties found dead around Gbense market. (March, 2007).

Some of reasons for the massive violation of children's rights are due to local traditions, illiteracy, poverty, the non enforcement of existing local rules and policies, the lack of sufficient information, limited facilities, and the traumatism after a decade civil war that devastated Kono's socio-economic system.

Therefore, we Human Rights activists have come to a conclusion that there is a high need to open a Human Rights Information and Development Center empowered with facilities for sensitizing, educating and informing Kono people about Universal Human Rights, by prioritizing the protection of children against violence and illegal labor.

We strongly believe, the best way of addressing human rights issues is to attack them by priorities. Thus, for the first two years, the priority of the center will be TO ADVOCATE FOR THE PROTECTION OF CHILDREN AGAINST VIOLENCE AND CHILD LABOR.

3. PROJECT AIMS

To establish a Human Rights Information and Development Resource Center in Kono district.

To Reduce Violence perpetrated against most vulnerable groups, especially children, women and girls.

4. PRACTICAL OBJECTIVES

1. Empowering people with information about human rights and children's rights.
2. Strengthening Human Rights awareness in communities and in schools.
3. Promoting the rights of most vulnerable groups (Children, Women and Girls)
4. Providing assistance and referral services to child victims of violence.

4. PRACTICAL OPERATING METHODS

HURRARC's Kono Human Rights Information and Development Center (KHRIDeC) will make sure that the structure and its useful facilities will be in

place to ensure the achievement of the above projected goals and objectives. And this by working hand to hand with our eventual donors and partners.

(a). INFORMATION RESOURCE CENTER:

The Center will apply for donations for the following information facilities: Books, Publications, Pamphlets, Internet, Video Cassettes and DVDs. These will be made available for the Center's users under the guidance of the management.

Local human rights activists; community based organizations; students, teachers and other partner NGOs will be encouraged to visit the Center for their researches related to Human Rights and the rights of women and children. Using the Center's facilities for personal or individual reasons will be not accepted.

(b). WORKSHOPS

The management of HURRARC's Kono Human Rights Information and Development (KHRIDeC) will train facilitators to conduct workshops within the Center, and in Outreach Communities. The participation of the following groups will be encouraged: Community leaders, Health workers, Religious leaders, School teachers, and the representatives of women, outreach youths and students.

(c). ROUTINE HUMAN RIGHTS MONITORING

The HURRARC's Kono Human Rights Information and Development Center (KHRIDC) will be conducting routine visits to police stations, communities, schools and markets to monitor Human Rights violations. During such routine monitoring, still or video photographs will be taken for the Center's data bank.

(d). REPORTING AND REFERRAL

Communities and human rights activists will be encouraging to voluntarily report and refer human rights violations and child victims of violence perpetrated in their areas to the Center for further reporting, and referral of the incident back to the police for further enquiries.

(With legal Representation to make sure that the Cases are represented throughout).

Ensure the periodical reporting on the Rights of Children and on Human Rights development in Kono District. Working in this way will influence policy makers to enforce existing laws relating to people's rights and to child protection.

(e) MEDIA

HURRARC's Kono Human Rights Information and Development Center, will be using the two existing community radio stations in Koidu (Kuadia and Eastern Radio) to sensitize people about the Human Rights education and Children protection.

The same Medias will be used to promote the Kono Human Rights Information and Development Center and its importance to community development.

(f) EVENTS AND REWARDS

Kono Human Rights Information and Development Center (KHRIDeC) will take the opportunity to sensitize and promote Human Rights through the celebration of some national and international events such as: African Child Day (June 16). Sierra Leone Independence Day (April 27). International Women's Day (March 8). etc.

Prizes and gifts will be given to the most active men and women Human Rights activists. Some gifts will be also presented to community leaders and police officers who have helped contribute to Human Rights development in their chiefdoms.

(g) VIDEO SHOWS

This method has many potential uses at different levels of development projects.

By showing videos during Human Rights activities, documentary information will be available for human rights activists, communities, policy makers, and donor agencies. During the exercise of its activities, Kono Human Rights Information and Development Center (KHRIDeC) will use videos for different reasons:

As a tool for collecting, analyzing and presenting information.

For recording and presenting information about our work.

III - EXPECTED RESULTS

PROJECT STRUCTURE	INDICATORS AND VALUES	SOURCE OF VERIFICATION	IMPORTANT ASSUMPTIONS
<p><u>PROJECT AIMS</u></p> <p>A. Establishment of a <u>Human Rights Information and Development Resource Center (KHRIDeC)</u> in Kono district, Sierra Leone.</p> <p>B. Reduction of Violence perpetrated against most vulnerable groups</p>	<p>-Maximum facilities made available at the center for users.</p> <p>-300 people visiting the center per month</p> <p>- Remarkable reduction of number of violence perpetrated against women and children by end of the project.</p>	<p>-Project progress reports.</p> <p>-Sight visit</p> <p>- Visitors records.</p> <p>-Project progress reports.</p> <p>- FSU reports</p>	<p>-Cooperation of communities.</p> <p>-Facilities available.</p> <p>-Cooperation of local authorities.</p> <p>-Cooperation of partners.</p>
<p><u>OBJECTIVES</u></p> <p>1) Empower communities with sufficient information about Human Rights and Rights of the Child.</p> <p>2) Strengthen Human Rights Awareness in communities and in schools.</p> <p>3) Promote the rights of most vulnerable groups (Children, women and girls).</p> <p>4) Provide assistance and referral services to child victims of violence.</p>	<p>- 200 people including parents, teachers, youths, community and religious leaders trained by end of 4 years.</p> <p>- At least 50 Community Based Organizations' members using the facilities by end of 2nd year.</p> <p>- At least 30 youths participating in video shows and discussions at the Center once a month.</p> <p>- 200 people from all chiefdoms trained in Rights of the Child by end of 2nd year.</p> <p>- Reduction of violence against children in communities and schools by end of the project</p>	<p>Project progress reports.</p> <p>Work shops reports</p> <p>- Training reports.</p> <p>- Project progress reports.</p> <p>- Video show and discussion reports.</p> <p>- Project progress reports.</p> <p>- Work shops reports.</p> <p>- Family Support Unity reports</p> <p>- Project progress reports.</p> <p>- Center's referral registration.</p>	<p>-Cooperation of communities</p> <p>-Cooperation of partners.</p> <p>-Cooperation of communities.</p> <p>-Cooperation of partners.</p> <p>- Cooperation of communities.</p> <p>- Cooperation of local authorities.</p> <p>- Cooperation of partners.</p> <p>- Cooperation of local authorities.</p> <p>- Cooperation of partners.</p>

	<ul style="list-style-type: none"> - Establishing referral net-work channels with other partners. - Referring victims of violence to other existing services for assistance. 		
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<p>OUTPUTS</p> <p>Center Management:</p> <ul style="list-style-type: none"> -Job descriptions those are relevant to KHRIDeC and child protection. -Guidance and supervision of human rights activists. -Development of Human Rights activities and skills. -Development of protection of Children's Rights in schools and community level. -Prevention of domestic violence. -Ensure strengthening of reporting and referral services. 	<p>Relevant job descriptions by end of first month</p> <p>Guidance system designed and reviewed every 6 months for 2 years</p> <p>Most of staff demonstrates an understanding of human rights activities and rights of child by end of year 1.</p> <p>Staff trained to train communities on preventing violence against women and children by end of year 1.</p>	<p>Job Descriptions written down</p> <p>Project Progress Reports.</p> <p>Supervision Reports</p> <p>Cooperation of Partners.</p> <p>Training Reports.</p> <p>Project Progress Reports</p> <p>Training Reports</p> <p>Project Progress Reports</p> <p>Training reports</p> <p>Supervision Reports</p> <p>Cooperation of Partners.</p>	<p>Adequate cooperation with partner(s).</p>
<p>Logistical Support:</p> <p>Strengthening of logistical support.</p>	<ul style="list-style-type: none"> - Provision of 2 Motorcycles for travel by trainers by end of 3 months - Provision of 1 Power Generator by end of 3 months. - Provision of 1 4x4 motorcycle for the 	<ul style="list-style-type: none"> - Inspection - Inventory - Project Progress Reports. - Project Files 	<ul style="list-style-type: none"> - Clearance of imports into the country - Cooperation of local authorities. - Cooperation of communities.

<p>Establishing and equipping the KHRIDeC.</p>	<p>Center by end of 1 year.</p> <ul style="list-style-type: none"> - An adequate transport monitoring system in place by end of 3 months - KHRIDeC established and fully equipped by end of first year. 	<ul style="list-style-type: none"> - Project Progress Reports. - Site Visit. 	
<p>Resources: Mobilization of resources for local and international donors for project sustainability.</p>	<ul style="list-style-type: none"> - Commitment to agreement signed with the donors to sustain an acceptable improvement in level of children's Human Rights protection by end of 2 years - Other potential sources of funding identified and used by end of 4 years. 	<ul style="list-style-type: none"> - Written Agreement of Commitment. -Written Proposals for Funding prepared by KHRIDeC 	<ul style="list-style-type: none"> - Cooperation of donors and KHRIDeC. - Other funding availability
<p>2. STAFF INPUT</p>	<ul style="list-style-type: none"> - Coordinator (48 months) - Administrator (36 months) - 3 Trainers (48 months) - Care Facilities (36 months) - Office Assistant 36 - Secretary 48 - Driver 36 - Messenger 48 - 2 Security Guards (48 months) 		

IV - PROJECT MONITORING AND EVALUATION

INTRODUCTION

The problem with an informal approach to planning a project or programme is that after some time, people involved are no longer sure exactly what they are trying to achieve during that particular period.

It can happen sometimes that the purpose of individual activities may be clear, but not the overall AIM. Large amounts of money might be spent with no clear evidence that it is being spent in the best way possible, or that it could not be spent more effectively elsewhere, or by undertaking different project activities.

Secondary, the environment in which the project and programme is operating is constantly changing economically, socially, politically and physically. Indeed the project itself may be bringing about change in the environment around it.

Any change will have an effect on the work, and it is important for the project or programmes to be sufficiently flexible to respond effectively to changing circumstances.

Thus, well designed methods of assessing, monitoring, reviewing and evaluating the project progress will help KHRIDeC workers to cope with these changes.

ASSESSMENT AND MONITORING

Every three months, the management of Kono Human Rights Information and Development Center (KHRIDeC) with the collaboration of its partners or donors, will assess the activities of the Center, and its programmes.

This will necessary to identify and understand any problem, and plan actions to deal with it. Information will be needed about the people of Kono district who may be affected by the project; about Government policies; local social, economic, and political systems, cultural beliefs and attitudes, the roles of women and children; vested interests; and what other organizations are doing.

At the same period of time, the management will be collecting and systematically analyzing information about the project's progress.

These will be used to identify strengths and weaknesses in a piece of work and to provide the people responsible for the work with sufficient information to make the right decisions at the right time to improve its quality.

Applying the monitoring system will help the management to make sure the project stays on course by checking that the activities are implemented, measuring progress towards objectives.

REVIEW AND EVALUATION

Every six months, Kono Human Rights Information and Development Center (KHRIDeC), in collaboration with its partners or donors, will review and evaluate the project's progress, looking at different aspects of each piece of activity by using agreed criteria to measure its progress, and make appropriate decisions about the direction the work should take.

The project will be being evaluated to assess whether the project has achieved its objectives so far. And what impact has been made.

V - BUDGET BREAKDOWN

PROJECT COST PER YEAR IN \$ USD

DESCRIPTION	Qty	Year-1	Year-2	Year-3	Year-4
Building rent	1	5000	5000	5000	5000
Equipment	Xxx	xxxxxxx	xxxxxxx	xxxxxxx	xxxxxx
Generator	1	1000			
Motorcycle Vehicle -4x4	1		20,000		
Motor Bicycle –XCEL	2	4000			
Materials & Accessories	Xxx	xxxxxxx	xxxxxxx	xxxxxxx	xxxxxx
Computer system	10	10,300			
Lap-top	3	3,900			
Printer	3	1,200			
Photocopier	1	1,300			
Scanner	1	250			
Video Camera	1	450			
Photo Camera	2	200			
Fans (Air)	6	600			
T.V Set (DVD-VCR)	1	530			
Accessories (cables, Etc.)	Bulk	200			
Books & Pamphlets	500	8,000	4,000	2,000	1,000
Publications	1000	3,000	1,500	750	375
Video Cassettes/CDs/DVDs	100	300	150	75	35
Administrative cost	xxx	xxxxxxx	xxxxxxx	xxxxxxx	xxxxxx
Salaries & wages/Year	12	33,000	37,800	37,800	37,800
Meetings & Travel	Bulk	4,500	4,500	4,500	4,500
Training & Work shops	Bulk	10,000	10,000	1,000	1,000

Communication/Phone-Units	4	960	960	960	960
Office accessories	Bulk	2300	2300	2300	2300
Off supplies	Bulk	6,000	6,000	6,000	6,000
Internet Net-work	Bulk	9600	9600	9600	9600
Office Furniture	xxx	xxxxxxx	xxxxxx	xxxxxx	xxxxxx
Office-Desk	4	240			
Computer-Desk	4	200			
Tables	3	180			
Office Chairs	6	60			
TV-Stand	1	20			
Sofa-Set	3	900			
Cupboard	2	200			
Meeting room chairs	22	220			
Plastic chairs	25	160			
Miscellaneous	Bulk	700	500	500	500
TOTAL	xxx	109,600	102,600	69,600	69,600

VI - DECLARATION AND SIGNATURES

On behalf of the implementing group, we undersigned, here by declare that:

- a. The statement(s), facts or information provided in this document are correct to the best of all members' knowledge.
- b. We are not in any legal dispute or debts, which may affect our ability to undertake the project, proposed in this document.
- c. We will keep records of financial proceedings and make it available for internal and external auditors, monitoring teams and donors.

- ✓ *Mr. Laurent M.Atumbe. HURRARC's Consultant*
- ✓ *Mr. Sahr G.M.P. Fania. Executive Director HURRARC*
- ✓ *Mr. Tamba Senessie*
- ✓ *Mr. Arthur A. Kargbo. Programme Manager, AVA. - Advocates for Vulnerable Aid*
- ✓ *Mr. Mark Yambasu*
- ✓ *Mr. Musa Turay, Director of Timap for Justice*